

### The craftsman's preferred choice of workwear

Are you longing for a broad collection of functional and high-end workwear made with only the very best materials? If so, then MASCOT® HARDWEAR is the sure choice, particularly if you work in construction or trades and both you, and the work you do, demand a great deal from your workwear. MASCOT® HARDWEAR meets all your expectations when it comes to durability, design, function and freedom of movement.

The products in this range are suitable for a variety of building professionals. The workwear range includes everything from tops with fluorescent details for safety to craftsman's trousers and tool vests with so many pockets and functions that you may no longer need a toolbox. Through the years, MASCOT has sent workwear to work all over the world in order to thoroughly test the clothing - even in extreme conditions and situations. Through the years, MASCOT has sent workwear to work all over the world in order to thoroughly test the clothing – even in extreme conditions and situations.





# Benefit from the innovative and sturdy products in MASCOT® HARDWEAR



#### **Moisture wicking:**

The clothes that you wear closest to the skin must have a strong ability to absorb moisture, transfer it away from the body and distribute it to a larger area to allow the moisture to evaporate quickly.



#### **Insulation:**

The middle layer should be insulating and breathable. If it is extra cold, you can clothe yourself with several thin insulating layers.

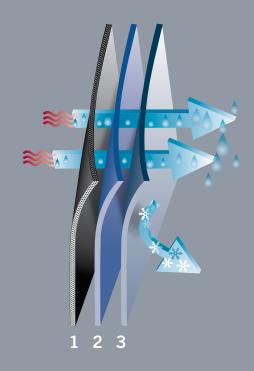


#### **Weather protection:**

The outer layer should be breathable to allow moisture from the body to escape. In addition, it should be windproof and waterproof/water-repellent.



### **Dress in layers**



### MASCOT® HARDWEAR





OEKO-TEX®

#### MASCOT® Reims | Knitted Jumper with half zip

#### Product number: 50149-951

100% polyester - 300 g/m²

- Zipper at neck with storm flap.
  Chest pocket with vertical zip and easy access suitable for mobile phone.
- Elastic at the cuffs.
- · Holes for your thumbs at cuffs.

















#### MASCOT® Gandia | Outer Shell Jacket with hi-vis contrast, waterproof

Product number: 15001-222

100% polyester - 250 g/m² Certified to EN 343 - class 3/3.

- Breathable, wind and waterproof with taped seams.
   Detachable hood with moisture-wicking COOLMAX® ALL SEASON on the inside.
   Form cut sleeves and slight stretch effect in the fabric provide good freedom of
- Mesh with ventilation under the sleeves opens with zip.
   Internal storm cuffs in the sleeves made of moisture-wicking COOLMAX® ALL SEASON
  - $\mbox{-}$  can be adjusted in length and come with thumb holes.









MASCOT® Palencia | Jacket with lining, high collar and highly insulating

Product number: 15215-998

100% polyester - 240 g/m²

Size: S-3XL

- · High collar.
- Fastening with zip and internal storm flap, so the wind is kept out.
- · Elastic at cuffs and waist.
- Stretch fabric at the sides provides extra freedom of movement.
- Unique CLIMASCOT® insulation provides warmth without bulk. Lightweight, soft CLIMASCOT® insulation takes up almost no space when compressed.



















MASCOT® Tolosa | Winter Jacket with hi-vis contrast, waterproof, highly insulating

Product number: 15035-222

100% polyester - 250 g/m²

Certified to EN 342:2017 - class 3/WP (2,01 clo) and EN 343 - class 3/1.

Size: S-4XL

- Breathable, wind and waterproof with taped seams.
   Unique CLIMASCOT® insulation provides warmth without bulk. Lightweight, soft CLIMASCOT® insulation takes up almost no space when compressed.
- Form cut sleeves and slight stretch effect in the fabric provide good freedom of
- · Extra protection against the cold with an extended back.
- Extra visibility with the help of reflectors.





#### Protection against rain and cold

When cold and rain are really a challenge, you must be able to trust that your workwear will protect you. You can do so by choosing winter workwear with EN 342, protection against cold and EN 343, protection against rain.













# Stay warm with CLIMASCOT® lining

Benefit from a lining of the brand CLIMASCOT® Lightweight Insulation. Besides having a high insulating power, CLIMASCOT® gives you a breathable lightweight material that takes up very little room when compressed. The environment has also been considered with CLIMASCOT®, as it is partially made from recycled materials.























 ${\tt MASCOT^{\circledcirc}\ HARDWEAR}\ |\ {\tt Winter\ Boilersuit\ with\ quilted\ lining\ and\ kneepad\ pockets,\ waterproof,\ lightweight}$ 

Product number: 17019-231

100% polyester - 210 g/m²

Size: S-3XL

- Breathable, wind and waterproof with taped seams.
   Extra long zip with storm flap on outerside of lower leg so they can be easily pulled

- Adjustable kneepad pockets so kneepads can be optimally placed on the knee.
   Snow locks inside the leg to keep snow and dirt out.
   Form cut sleeves with great freedom of movement.
   Internal storm cuffs in the sleeves made of moisture-wicking COOLMAX® ALL SEASON - can be adjusted in length and come with thumb holes.







09











#### $\mathsf{MASCOT}^{\otimes}$ $\mathsf{HARDWEAR}$ | Over Trousers with kneepad pockets, wind and waterproof

Product number: 17090-222

100% polyester - 250 g/m²

Size: S-3XL

- Breathable, wind and waterproof with taped seams.
- Braces of strong elastic are detachable and adjustable.

- Raised back piece provides support and extra protection against cold and wind.
   Adjustable kneepad pockets so kneepads can be optimally placed on the knee.
   Extra long zip with storm flap on outerside of leg so they can be easily pulled on over boots.
- Snow locks inside the leg to keep snow and dirt out.

# At work in all kinds of weather

Through the years, MASCOT has sent workwear to work all over the world in order to thoroughly test the clothing – even in extreme conditions and situations. And that is exactly the situation when Centre Terre sends an expedition off to one of the world's most remote corners. The clothing will truly be put to the test.

#### Extreme winds and heavy rain

What should the clothes be able to withstand on such an expedition? Durability is of course important as the untouched landscapes in Patagonia, located more than 24 hours by boat from the closest port, have a lot of sharp and rough surfaces. But most of all, the clothes have to protect the participants against the weather. And that's not easy in a climate where the wind regularly reaches over 52 knots in a storm and can often reach hurricane strength with 97 knots. During the expedition, they often experience over 80 mm of rain a day, and approximately 700 mm rain in one month. The expedition area receives an average annual rainfall of 8000 mm.



#### When the storms rage it's serious

The expedition is also about teamwork; not only for the work itself, but also when it comes to protecting each other in harsh surroundings. Building a base camp is hard work, partly because the materials have to be carried from the boats up to the campsite. »In order to alleviate some of the heavy lifting and the hard work days for the expeditioners, we decided to transport the heavy building materials up the mountain by using a small-scale cableway that I had built in advance. But, during the transport, we always had to pay attention to the wind, which could bring sudden gusts up to 120 km/h.

The wind in Patagonia sets the agenda for the day. We noticed the power of the wind from day one. We had installed some very heady military tents to serve as shelters during the first weeks until the camp was ready, but already on the first night the wind had ripped them loose. After the next night, we found them blown a good distance away, and partially damaged. It was a good reminder of the wind's power. We had to be very careful when handling and assembling the wood and polycarbonate building materials, and particularly the sharp metal plates, to ensure that they wouldn't get caught in the wind. It takes strong teamwork and the great responsibility of caring for each other. Regardless of the strength of the wind, the human values of Madre de Dios are stronger than the storms.«

Florian, trained car and boat mechanic, is currently working in the field of construction, specializing in workplaces that are difficult to access or at high heights. During the expedition his responsibility is to build up the base camp and repair machines and motors. Beyond this, he is also an experienced cave researcher and mountain climber.

#### Rain and hail in huge amounts

»My work during the expedition takes place outside in all hours of the day. In my day-to-day job, I work as a camera operator, leading a camera into sanitation pipelines to check their condition, and therefore I am used to working outside in all kinds of European weather. But the weather during the expedition is far more extreme

The weather has huge consequences for us. One time I was with four others on the way to an advanced camp, four days away from the main camp. When we arrived, we believed that the best place to set up camp was in a hole so the wind would pass over our tents. Unfortunately, it rained and hailed the whole night. The hail blocked our drainage holes and the water level started to rise. There was around 5 cm of water around me in the tent and my blanket soaked it like a sponge! It was a horrible night and early in the morning I asked to go back to the base camp. But when I awoke to the infinitely amazing limestone of Madre de Dios I immediately changed my mind. I didn't mind sleeping with my wet blanket again – experiencing this is worth the pain!«

Laurence, daily work: camera operator in sanitation, but also an educated speleoloaist







MASCOT® Dosrius | Hoodie with zipper, waffled texture, reversible

Product number: 15146-267

100% polyester - 275 g/m²

Size: S-4XL

- Hood with adjustable drawstring.
  Zip right through.
  Front pockets.

- Elastic at cuffs and waist.
- Reversible.









 ${\bf MASCOT}^{\circledast} \ {\bf Tamariu} \ | \ {\bf Softshell} \ {\bf Jacket}, \ {\bf water-repellent}, \ {\bf stretch}$ 

Product number: 15202-220

100% polyester - 310 g/m²

Size: S-4XL

- Breathable, windproof and water-repellent.
- Fabric with stretch.High collar.Zip right through.

- Front pockets with zippers for safe storage.













#### MASCOT® Ripoll | Softshell Jacket with fleece on inner side

Product number: 10002-883

100% polyester - 270 g/m²

Size: XS-4XL

- Fleece on inner side.
- Chest pocket with vertical zip and easy access suitable for mobile phone.
  Form cut sleeves with great freedom of movement.
  Adjustable elastic drawstring at waist.
  Extra visibility with the help of reflectors.





#### MASCOT® Rota | Jacket with lining and high collar

Product number: 15015-998

100% polyester - 300 g/m²

Size: S-3XL

- Quilted lining. Zip right through.
- High collar.
  Front pockets with zippers for safe storage.
  Elastic at cuffs and waist.



09





#### MASCOT® Haro | Winter Jacket, padded

Product number: 15235-998

100% polyester - 250 g/m²

- Size: S-3XL
- Quilted lining. Fur lining at the neck.
- Zip right through.
- Extra visibility with the help of reflectors.













 ${\tt MASCOT}^{\tt @} \ {\tt HARDWEAR} \ | \ {\tt Sweatshirt} \ with \ {\tt embossed} \ {\tt MASCOT} \ {\tt logo}, \ {\tt modern} \ {\tt fit}$ Product number: 17184-830

60% cotton/40% polyester - 340 g/m²

- Modern, close fit with great freedom of movement.
   Combed cotton absorbs moisture and is extra comfortable against the skin.
- Rib at neck, waist and arms.
- Extra padding over the seam at the neck so the seam does not cause irritation.









 ${\tt MASCOT}^{\texttt{\$}}\ {\tt HARDWEAR}\ \big|\ {\tt Sweatshirt}\ {\tt with}\ {\tt embroidered}\ {\tt MASCOT}\ {\tt logo},\ {\tt modern}\ {\tt fit}$ Product number: 17084-830

60% cotton/40% polyester - 340 g/m²

- Combed cotton absorbs moisture and is extra comfortable against the skin.
- Modern, close fit with great freedom of movement.
- Rib at neck, waist and arms.
- Extra padding over the seam at the neck so the seam does not cause irritation.







01014

0917









 $\mathbf{MASCOT}^{\$}\ \mathbf{Montilla}\ \big|\ \mathbf{T}\text{-shirt with hi-vis contrast, long-sleeved, modern fit}$ Product number: 50128-933

50% cotton/50% polyester - 170 g/m²

Size: S-4XL

- Modern, close fit with great freedom of movement.
   Ventilation under the arms.
   Extra visibility with the help of reflectors.













#### MASCOT® Baza | Tool Vest with four holster pockets

Product number: 15089-154 65% polyester/35% cotton - 260 g/m $^2$ 

Size: S, L & 2XL

- Large areas of robust mesh make the vest light and airy.
   Chest pocket with internal Kevlar® reinforcement
   Holster pockets in durable CORDURA® with Kevlar® reinforcement particularly resistant to pointed and sharp objects.
- Button adjustment on the sides for use when changing layers underneath.
- Extra visibility with the help of reflectors.







### **MASCOT® HARDWEAR** Very durable trouser material These trousers don't just have CORDURA® reinforcements at exposed areas, the fabric itself has a high content of CORDURA® that increases the durability, for example, on the trousers' thighs, where extra reinforcements aren't suitable. **Room for tools** The trousers are developed for craftsmen that carry lots of tools in their trousers. The holster pockets and ruler pocket each have divided spaces within the pockets to be used as you wish. The thigh pocket has an automatically closing flap with magnetic fastenings. Under the holster pockets you will find front pockets, at the back you will find two spacious back pockets and at the waistband you will find two tool straps. **Extremely durable pockets** Holster pockets and kneepad pockets are often the most worn area on trousers, and therefore both the holster pockets and kneepad pockets are made of the durable material CORDURA $^{\! \circ}.$ The CORDURA® reinforcements on exposed areas give the product a long lifetime. **Trousers with super ergonomics** Trousers with an ergonomic fit ensure that the trousers follow the body's natural movements. This means, for example, that the trousers fit closely at the waist as you lean forward and that there is no excess fabric to bunch at the back of the knees, when you kneel. In this way, the ergonomically constructed trouser leg ensures you ultimate freedom of movement. Stylish and soft denim Jeans have a proud tradition through the decades and denim trousers need to have the right look. These trousers are in the traditional blue denim with light stitching. The primary material is cotton, which makes the trousers soft and comfortable to wear.













Product number: 15104-998

100% polyester - 180 g/m²

Size: S-3XL

- Modern, close fit with great freedom of movement.
- Quilted lining. Front fastening with press studs.
- CORDURA® fabric reinforcements at exposed locations ensure hard wear and a long lifetime.
- · Adjustable cuffs.









MASCOT® Navia | Jeans with thigh pockets, extra high durability

Product number: 15279-207

75% cotton/25% polyamide (CORDURA®) - 385 g/m²

Leg length and size: 76 cm: W3oL3o - W36L3o • 82 cm: W29L32 - W38L32 • 87 cm: W29L34 - W4oL34 • 92 cm: W32L36 - W36L36

- Low waist with form-cut waistband ensures comfort and freedom of movement.
- Ergonomically shaped trouser legs are constructed to follow the body's natural
- movements.

  CORDURA® fabric reinforcements at exposed locations ensure hard wear and a long lifetime.
- Durable ruler pocket in 100% CORDURA®. Positioned to provide good freedom of
- The use of CORDURA® gives the garment high wear resistance and durability.











01014

0917

18222









MASCOT® Motril | Hoodie with hi-vis contrast, waffled texture, modern fit

Product number: 50124-932

50% cotton/50% polyester - 310 g/m²

Size: S-4XL

- Modern, close fit with great freedom of movement.
- Drawstring hood. Front pockets with zippers for safe storage.
- Ribbed waist and cuffs.
- Extra visibility with the help of reflectors.













MASCOT® Ferrol | Jeans with kneepad pockets, extra high durability Product number: 15179-207

75% cotton/25% polyamide (CORDURA®) - 385 g/m²

Leg length and size: 76 cm: W3oL3o - W36L3o • 82 cm: W29L32 - W38L32 • 87 cm: W29L34 - W40L34 • 92 cm: W32L36 - W36L36

- Low waist with form-cut waistband ensures comfort and freedom of movement.
- Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- Top loading durable CORDURA® reinforced adjustable kneepad pockets, with flap so they don't collect dirt.
- The use of CORDURA® gives the garment high wear resistance and durability.
- Durable ruler pocket in 100% CORDURA®. Positioned to provide good freedom of









MASCOT® Calico | Winter Gilet, water-repellent

Product number: 50449-893 100% polyamide - 390 g/m²

Size: S-3XL

- Water-repellent.
  Quilted with stretch fabric at the sides effective body-warmer under a jacket.
  Front pockets with zippers for safe storage.
  D-ring for keys or ID cards.
  Elastic in the arm hole keeps warmth from escaping.



#### MASCOT® Olot | Shorts with CORDURA® holster pockets and stretch inserts

Product number: 16049-230

50% cotton/50% polyester - 205 g/m²

Leg length and size: 29 cm: C 42-C 68

- Many elastic inserts provide unique freedom of movement.
- · Low waist with form-cut waistband ensures comfort and freedom of movement.
- Tool strap at the bottom of the back left pocket.
- Holster pockets of durable CORDURA® foremost holster pockets have stick resistant
- Reviar®-reinforcements in the bottom.

  Reinforced thigh pocket with both internal phone pocket and an extra external phone pocket with flap and magnetic fastening.









PREMIUM

 ${\tt MASCOT}^{\circledast}\ {\tt Palamos}\ |\ {\tt Polo\ Shirt\ with\ zipper,\ temperature-regulating\ TENCEL}{\tt \$}$ Product number: 50458-978

60% polyester/40% lyocell (TENCEL®) - 180 g/m $^2$ 

Size: S-4XL

- Contains TENCEL® which makes the fabric cooler, softer and highly moisture absorbing.

  Modern, close fit with great freedom of movement.

  Zip at the neck.





### 100% cotton trousers

Soft, comfortable and very durable trousers. Cotton also prevents sparks and embers from growing and spreading, making these trousers perfect for occasional welding.

















 $\mathsf{MASCOT}^{\circledast}$  Atlanta | Trousers with CORDURA® kneepad pockets and holster pockets, cotton

Product number: o6131-630

100% cotton - 355 g/m²

When using MASCOT  $\mathbin{@}$  Waterloo kneepads, the requirements according to EN 14404 are met.

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 68 • 90 cm: C 46-C 62

- Durable triple stitched seams that extend the product life.
- Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- Reinforced holster pockets with extra pockets and straps for tools.
- Top loading durable CORDURA® reinforced adjustable kneepad pockets, with flap so they don't collect dirt.
- Extra visibility with the help of reflectors.





#### Rugged look with soft canvas fabric

Canvas is a weaving structure that creates a fabric with a rugged, cool look. Durability is high, and there is a bit of stretch in the fabric. This is particularly noticeable when you kneel, and the trousers give a little.

#### **Obvious for kneeling work**

When you work a lot on your knees, the ergonomics in the trousers are crucial. These trousers have a low waist and form-cut waistband that ensures that the trousers follow and support all body movements.

#### Kneepad pockets with high durability and tear strength

The kneepad pockets are made of Kevlar®. Kevlar® is a unique material that provides both high durability and a high tear strength. This is an advantage when you work a lot on your knees – particularly on uneven surfaces. The kneepad is inserted from above and the kneepad pockets are closed with flap and hook and loop fastening, so they don't collect dirt.



The trousers are equipped with lots of pockets for a busy workday. The spacious, reinforced thigh pocket has a phone pocket and flap closure with hook and loop fastening. The reinforced ruler pocket includes a small external pocket and the reinforced back pockets are securely closed with hook and loop fastening. The hammer loop is adjustable.

#### Choose from three leg lengths and many sizes

To gain full benefit from the fit and for the kneepad pockets to be correctly placed, it is essential to choose trousers with the right leg length. The trousers come in three leg lengths as standard. Remember to choose the correct waist size as well so your trousers support in the right places.





### A modern MASCOT classic

MASCOT® Ronda are popular and highly durable tradesmen trousers with an excellent fit. A real modern classic and a firm favourite time after time.

# **CORDURA**<sup>®</sup> increases durability

High durability is crucial when you are working at a fast pace. MASCOT ensures durability by using lots of CORDURA® fabric on all the exposed places, such as kneepad pockets, holster pockets and ruler pockets. CORDURA® fabric is in fact seven times stronger than cotton.

















 ${\tt MASCOT}^{\$}$  Ronda | Trousers with CORDURA  $\!\!\!\$$  kneepad pockets and with holster pockets, high durability

Product number: 08131-010

65% polyester/35% cotton - 310 g/m<sup>2</sup>

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 68 • 90 cm: C 46-C 62

- Durable triple stitched seams that extend the product life.
- Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- Reinforced holster pockets with extra pockets and straps for tools.
- Top loading durable CORDURA® reinforced adjustable kneepad pockets, with flap so they don't collect dirt.
- Extra visibility with the help of reflectors.













#### MASCOT® Orense | Bib & Brace with kneepad pockets, high durability

Product number: 08269-010

65% polyester/35% cotton - 310 g/m²

Leg length and size: 76 cm: C 46-C 56 • 82 cm: C 42-C 72 • 90 cm: C 42-C 72

- Durable triple stitched seams on leg and crotch extend product life.
   CORDURA® fabric reinforcements at exposed locations ensure hard wear and a long
- Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
   Top loading durable CORDURA® reinforced adjustable kneepad pockets, with flap so they don't collect dirt.
   Extra visibility with the help of reflectors.



















#### ${\tt MASCOT}^{\circledast}\ {\tt Toledo}\ \big|\ {\tt Trousers},\ {\tt high\ durability}$

#### Product number: 03079-010

65% polyester/35% cotton - 310 g/m²

Leg length and size: 82 cm: C 42-C 72 • 90 cm: C 42-C 72

- Durable triple stitched seams on leg and crotch extend product life.
- Adjustable hammer loop.
   CORDURA® fabric reinforced thigh pocket and flap with hook and loop fastening.
   Ruler pocket and pen pocket in durable CORDURA® fabric.
   Extra visibility with the help of reflectors.

## **Keep rain out and comfort in with MASCOTEX®**

The pilot jacket is made of MASCOTEX®. MASCOTEX® is a waterproof laminate that is placed inside the polyester outer of a garment. It is this laminate that provides the waterproofness to the fabric. The laminate is also breathable providing a waterproof yet breathable fabric. MASCOTEX® fabric is approved to EN 343, the European Norm for Protective Clothing, measuring protection against rain.



















MASCOT® Mataro | Pilot Jacket with quilted lining, waterproof MASCOTEX® Product number: **05035-025** 

100% polyester - 300 g/m<sup>2</sup> Certified to EN 343 - class 3/1.

Size: S-5XL

- Breathable, wind and waterproof MASCOTEX® with taped seams.
- Magnets automatically close the breast pockets after use.
- Form cut sleeves with great freedom of movement.
- Interior zipper at lower back for logo printing / embroidery.
- · Extra visibility with the help of reflectors.











MASCOT® Totana | Trousers, lightweight

Product number: 08679-154

65% polyester/35% cotton - 260 g/m²

Leg length and size: 82 cm: C 42-C 66 • 90 cm: C 42-C 66

- Durable triple stitched seams that extend the product life.
- Low waist with form-cut waistband ensures comfort and freedom of movement.
- Ergonomically shaped trouser legs are constructed to follow the body's natural movements.
- · Adjustable hammer loop.
- Extra visibility with the help of reflectors.









#### MASCOT® Vilada | Gilet, padded

#### Product number: 08090-179

100% polyester - 255 g/m²

Size: S-4XL

- Quilted lining. Chest pocket with vertical zip and easy access suitable for mobile phone.
- Inner pocket with zip fastener.
  Elastic in the arm hole keeps warmth from escaping.
  Front pockets with zippers for safe storage.













#### ${\bf MASCOT}^{\circledast}~{\bf Zafra}~|~{\bf Shorts~with~CORDURA} \\ {\bf @~holster~pockets,~lightweight}$

Product number: 09349-154

65% polyester/35% cotton - 260 g/m $^2$ 

Leg length and size: 26 cm: C 42-C 66

- Durable triple stitched seams that extend the product life.
- Low waist with form-cut waistband ensures comfort and freedom of movement.
   Holster pockets of durable CORDURA® with extra pockets for tools.
- Magnets in holster pockets to hold nails, screws and drill bits.
  Ruler pocket and pen pocket in durable CORDURA® fabric.

### Find the correct size

The right size is crucial for the workwear's functionality, and for your comfort and safety. In MASCOT's assortment, many products have a fit that can be used by both men and women. In addition, you will find MASCOT products that are especially designed for women, as well as an assortment for children.

To find the right size, and get the most accurate measurement, we recommend that someone else measures you. Take the measurements close to the body. Also remember to measure your leg length. In most of MASCOT's trousers, you can choose between three leg lengths.

#### If you're a woman, you have several options

Many of MASCOT's ranges are available in one or more ladies fits. If you choose a product for women, please ensure you measure according to the ladies fit and the sizes form for women. Some of the men's products also fit women. If you pick a men's product, the measurements must be taken from the men's fit and sizes form for men.



#### H. Head measure

Measure the circumference of the head.

#### P. Collar size

Measured around the neck – 1 cm above the collar bone.

#### A. Chest

Measured around the widest part of the chest.

#### K1. Waist size

Measure the waist size just above the navel. You need to tighten the measuring tape.

#### K2. Waist size

Measure the waist size just below the navel. You need to tighten the measuring tape.

#### K3. Waist size

Measure the narrowest point of your waist. Your waist size is used together with your hip size to find your fit –DIAMOND or PEARL.

#### L1. Hip size

Measured around the widest point of the hips.

#### L2. Hip size

Measured with legs together around the widest point of the hip. In MASCOT's products for women, it is the hip measurement that determines which size to choose.

#### E. Inner seam

The length is measured on the inside of the leg from crotch to floor (barefoot).

#### T. Height

Your full height.

Try the clothes on! In that way, you are sure that the clothing fits as it should.

# How to find your size in the measuring chart

For example: You are looking for trousers with a low waist.

Your waist measurement (K2) is 92 cm.

Find your measurement under K1/K2 in the chart. If your size fall between two sizes, you should choose the larger size. In this example you should choose 93 cm and therefore the size C52. Remember also to measure your leg length before you order.

## **MEN**

| T-shirts, sweatshirts, jackets and additional tops as well as boilersuits |     |     |      |     |     |     |     |     |      |     |     |      |     |      |     |     |      |     |      |     |      |     |
|---|-----|-----|------|-----|-----|-----|-----|-----|------|-----|-----|------|-----|------|-----|-----|------|-----|------|-----|------|-----|
|   | C42 | C43 | C44  | C45 | C46 | C47 | C48 | C49 | C50  | C51 | C52 | C54  | C56 | C58  | C60 | C62 | C64  | C66 | C68  | C70 | C72  | C74 |
|   | xxs |     | XS   |     | S   |     |     |     | М    |     | L   |      | XL  | 2XL  |     | 3XL |      | 4XL |      | 5XL |      | 6XL |
| A - Chest (cm)  | 84  | 86  | 88   | 90  | 92  | 94  | 96  | 98  | 100  | 102 | 104 | 108  | 112 | 116  | 120 | 124 | 128  | 132 | 136  | 140 | 144  | 148 |
| A - Chest (inch)  | 33  |     | 34.5 |     | 36  |     | 38  |     | 39.5 |     | 41  | 42.5 | 44  | 45.5 | 47  | 49  | 50.5 | 52  | 53.5 | 55  | 56.5 | 58  |

| Shirts                 |     |     |     |     |       |     |     |     |       |     |       |     |       |       |     |       |       |     |       |     |     |
|------------------------|-----|-----|-----|-----|-------|-----|-----|-----|-------|-----|-------|-----|-------|-------|-----|-------|-------|-----|-------|-----|-----|
|                        | C42 | C43 | C44 | C45 | C46   | C47 | C48 | C49 | C50   | C51 | C52   | C54 | C56   | C58   | C60 | C62   | C64   | C66 | C68   | C70 | C72 |
|                        | XXS |     | XS  |     | S     |     |     |     | М     |     | L     |     | XL    | 2XL   |     | 3XL   |       | 4XL |       | 5XL |     |
| P - Collar size (cm)   |     |     |     |     | 37-38 |     |     |     | 39-40 |     | 41-42 |     | 43-44 | 45-46 |     | 47-48 | 49-50 |     | 51-52 |     |     |
| P - Collar size (inch) |     |     |     |     | 14    |     |     |     | 15.5  |     | 16.5  |     | 17.5  | 18    |     | 19    | 19.5  |     | 20    |     |     |

| Trousers/bib & braces    |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|--------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
|                          | C42  | C43  | C44  | C45  | C46  | C47  | C48  | C49  | C50  | C51  | C52  | C54  | C56  | C58  | C60  | C62  | C64  | C66  | C68  | C70  | C72  |
|                          | XXS  |      | XS   |      | S    |      |      |      | М    |      | L    |      | XL   | 2XL  |      | 3XL  |      | 4XL  |      | 5XL  |      |
| K1/K2 Waist size (cm)*   | 68   | 70.5 | 73   | 75.5 | 78   | 80.5 | 83   | 85.5 | 88   | 90.5 | 93   | 98   | 103  | 108  | 113  | 118  | 123  | 128  | 133  | 138  | 143  |
| K1/K2 Waist size (inch)* | 27   | 28   | 28.5 | 29.5 | 30.5 | 31.5 | 32.5 | 33.5 | 34.5 | 35.5 | 36.5 | 38.5 | 40.5 | 42.5 | 44.5 | 46.5 | 48.5 | 50.5 | 52.5 | 54.5 | 56.5 |
| L1 - Hip (cm)            | 90   | 92   | 94   | 96   | 98   | 100  | 102  | 104  | 106  | 108  | 110  | 114  | 118  | 122  | 126  | 130  | 134  | 138  | 142  | 146  | 150  |
| L1 - Hip (inch)          | 35.5 | 36   | 37   | 38   | 38.5 | 39.5 | 40   | 41   | 41.5 | 42.5 | 43   | 45   | 46.5 | 48   | 49.5 | 51   | 52.5 | 54   | 56   | 57.5 | 59   |

\*Bib & braces are not available in odd-sizes.

| E - Leg length (cm)   | 76 | 82 | 90 |
|-----------------------|----|----|----|
| E - Leg length (inch) | 30 | 32 | 35 |

| Jeans                     |    |    |      |    |      |    |    |    |     |
|---------------------------|----|----|------|----|------|----|----|----|-----|
| K1/K2 - Waist size (inch) | 29 | 30 | 31   | 32 | 33   | 34 | 36 | 38 | 40  |
| K1/K2 - Waist size (cm)   | 73 | 76 | 78.5 | 81 | 83.5 | 86 | 91 | 96 | 101 |

| E - Leg length (inch) | 30 | 32 | 34 | 36 |
|-----------------------|----|----|----|----|
| E - Leg length (cm)   | 76 | 82 | 87 | 92 |

| Headgear                |    |      |    |      |    |       |      |    |      |    |  |
|-------------------------|----|------|----|------|----|-------|------|----|------|----|--|
|                         | :  | S    | ı  | Л    |    | L     | Х    | L  | 2)   | ΚL |  |
| H - Head measure (cm)   | 54 | 55   | 56 | 57   | 58 | 59    | 60   | 61 | 62   | 63 |  |
| H - Head measure (inch) | 21 | 21.5 | 22 | 22.5 | 23 | 23.25 | 23.5 | 24 | 24.5 | 25 |  |

### Workwear symbols

Next to each product in this catalogue you will find a number of symbols. They offer you a quick overview of the product's properties. On this page, you can read more about, what the headline in the symbol covers.



#### Breathable

Breathability in waterproof/water-repellent clothing is especially important if you sweat while working in cold environments. If you do not get rid of the moisture, there is a great risk that your wet clothes will get cold and you will freeze as a result.



#### Ergonomic fit

All of MASCOT's clothes are, of course, designed for movement. But if you have a particular need for clothing that supports, assists and just plain fits, in all body positions, then go for the ergonomic fit.



#### Windproof

When your clothing is windproof you hold heat more easily. Choose products with this symbol when you don't want the wind to disrupt your everyday comfort.



#### Modern fit

Most of MASCOT models have a normal, comfortable workwear fit. Recently, we have experienced a higher demand for a slimmer fit. Look for this symbol, if you require clothing to sit a little closer to the body.



#### Waterproof

100%. This symbol is your assurance that MASCOT does not allow as much as a single drop of water penetration. Zippers are waterproof and seams are taped on the back.



#### **Triple Seams**

Triple stitched seams are your guarantee for high wear resistance. MASCOT places them on your clothes most exposed areas, such as the shoulders and the outside and inside of the leg, prolonging the wearability of your clothing.



#### Water-repellent

Clothes carrying this symbol are made of waterproof material. However, it is not possible to put tape on the back of the seams of certain fabrics. Therefore the product cannot be classified as being entirely 100% waterproof, just water-repellent.



#### Holster pockets

An indispensable feature for anyone using nails, screws and bits. Select a version with magnets at the top so you do not have to dig down into your pocket every time you need to grab something. Holster Pockets can also be purchased separately.



#### Lightweight

The symbol indicates that the workwear is light in weight. The garment remains highly durable. You should choose products carrying this symbol if you want durable workwear in a light fabric, for example if you work indoors and/or in hot environments.



#### Kneepads

If you already use kneepads, then you know how important comfort is in your workday. MASCOT's kneepad pocket design ensures that the kneepads sit perfectly every time you kneel.

### **Certifications and labels**

We certify MASCOT products according to international standards, norms and labelling. Some of them are standards for safety workwear that you and/or your employer, must ensure your workwear has. Others, such as Oeko-Tex®, are things MASCOT has chosen to apply for on the products, so you can quickly get an overview of, and find peace of mind in the fact that the products meet the strictest requirements.

In general, MASCOT invests in many norms for each product in order for us to document that the products comply with high international standards.



#### Reflective

Small reflective strips on your clothing can be crucial to your safety. Regardless of where you work, traffic can be a factor. In this environment, reflectivity increases your chance of being seen.



#### Magnet

Magnets allow for the easy closure of, e.g. breast pockets or for retaining screws and bits in hanging pockets. People with pacemakers or an ICD should not use products fitted with magnets. Magnetically sensitive items should also be kept well away from magnets.



#### EN 342

The best way to protect yourself from the cold is to use work-wear that is certified in accordance with EN 342:2017. In order to obtain maximum protection, your workwear should be kept dry and tight around openings, such as the wrists, for example. You will also need to wear gloves and a hat, etc, in order to avoid local cooling. Each individual product is classified in accordance with different values: thermal insulation value (Y), degree of air permeability (AP) and, if applicable, waterproofness (WP).



#### EN 343

When there's a job that needs to be done whatever the weather, it's important to be properly dressed. EN 343 is an European standard for protective clothing. Look for EN 343 certification if you want to be guaranteed comfort even when it's windy and raining. You will find two values beside the symbol for EN 343. The first number indicates waterproofness. The second number describes the breathability of the overall product. Both values are divided into classes from 1-3, with 3 indicating the highest class in both cases.



#### Oeko-Tex standard 100

Confidence in textiles. Tested for harmful substances.





# Combine MASCOT® HARDWEAR with safety workwear in different safety classes

If you are required to wear certified safety workwear in certain work situations, the combination of non hi-vis products in MASCOT® HARDWEAR with hi-vis products in MASCOT® SAFE SUPREME, is obvious. The two ranges are created to match and create stylish and functional outfits that hold different safety classes. By combining a hi-vis jumper, trousers or jacket with your ordinary workwear you can easily achieve certified safety workwear in safety class 1, 2 or 3. See a few examples here.

#### Assembly-certification

By combining two individual products with EN ISO 20471 certification, one can achieve Class 3 for the assembled set. For example, a jacket designated as group B (group letter is available on the product label) can be combined with trousers or shorts of groups Y or X to achieve an assembled certification of EN ISO 20471 Class 3.

|                                  |   | Tops with reflective sleeves | ve strips on | Vests, and tops<br>without reflective<br>strips on sleeves |
|----------------------------------|---|------------------------------|--------------|--|
|                                  |   | Α                            | В            | C  |
| Trousers *)                      | Y | EN ISO 20471                 | EN ISO 20471 | EN ISO 20471   |
|                                  | Z | EN ISO 20471                 | EN ISO 20471 | EN ISO 20471   |
| Shorts or 3/4<br>Length Trousers | X | EN ISO 20471                 | EN ISO 20471 | EN ISO 20471   |

<sup>\*)</sup> Bib & Braces can be combined into a certified class 2 or 3 as long as the upper body garment is worn over the bib. If the T-shirt or top is worn under the bib, then it is the class of the Bib & Brace alone that determines the total class.

# Sustainable production

»The production of workwear leaves a global mark. But it is possible to make conscious and sustainable choices. Here at MASCOT, we take responsibility for both people and the environment when producing our workwear.«





MASCOT strives to create sustainable solutions throughout the entire production chain. As a global textiles company, we have an enormous responsibility to safeguard the people and the environment at our production sites and throughout the rest of our supply chain. This is a responsibility that we take very seriously.





See more about how we work with the UN's Sustainable Development Goals in the relevant section on our website: www.mascotworkwear.com/en/mascot-and-the-qlobal-qoals

# The sustainable development goals are also MASCOT's goals

A modern company is expected to work continuously on becoming a sustainable company – a company which balances its environmental, social and financial bottom lines in order to contribute to a more sustainable future for both current and future generations.

# We take responsibility for people and the environment

Here at MASCOT, we take great pride in doing our part, but we also remain humble in our approach towards these goals. There are many stages involved when it comes to making a sustainable difference. The 17 sustainable development goals are a solid lens through which to view the journey towards a higher level of sustainability. We constantly strive to influence, adjust and develop towards a sustainable future, wherever we can.





# Happy and healthy employees are good employees

MASCOT has around 2,400 employees in Southeast Asia working in a European work culture and with MASCOT's strong values. This results in safe, secure and decent workplaces with huge development potential for MASCOT's employees. The employment contract also includes access to a free medical clinic, health information, training in safety, and a good, free lunch.

Healthy and happy employees have energy for their job. This is noticeable in the production in Vietnam and Laos. Just like the European MASCOT employees, they are dedicated to the mission of creating the world's best workwear - based on durability in both production quality and in socially responsible production.











# Durable products are sustainable products

Responsible consumption is, for example, buying products that last a long time, to avoid frequently buying new products and using new resources. This also applies to workwear.

MASCOT only offers products that have been tested for long-term use. This applies to everything from fabric and reinforced seams to extra reinforcement in areas that are particularly subjected to wear and tear. We produce clothes in our own factories and can therefore guarantee 100% quality control. All this means that MASCOT's products last a long time. And this has a major impact on the sustainable balance sheet.



To ensure quality, many of the fabric types have undergone a thorough course of testing, such as wear tests, tear strength tests and break tests. High quality is at the core of MASCOT's DNA. MASCOT's slogan and consistent work method has always been TESTED TO WORK.





# **Printing and embroidery**

MASCOT can provide printing and embroidery as an integrated part of your workwear order. Whatever solution you choose, adding a printed logo or a piece of embroidery to your order is really simple. We process all printing orders quickly and effectively, making sure that your employees receive their custom-branded clothing within good time.





### MASCOT — a quick, easy and quality conscious choice

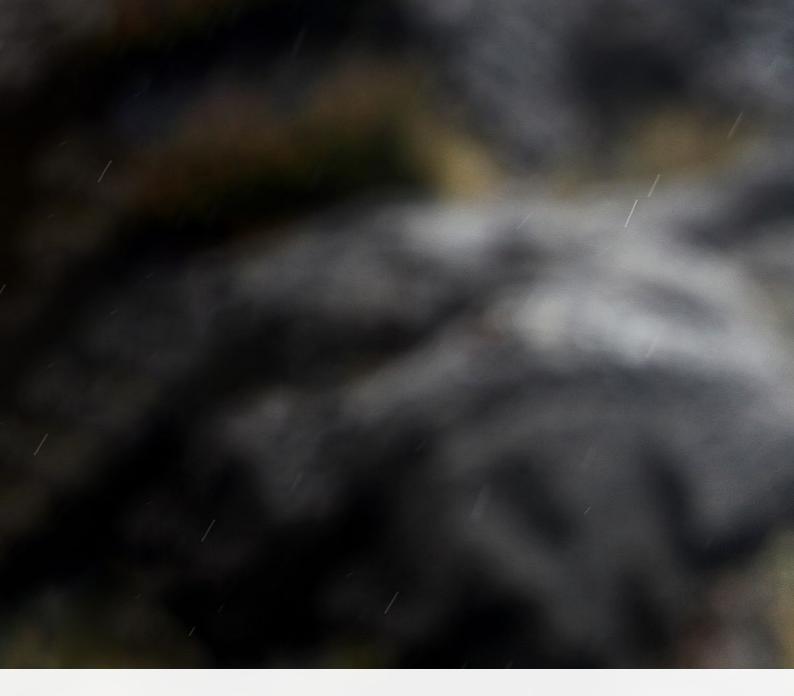
It is easy to do business with MASCOT. You have an entire assortment of workwear and safety footwear at your disposal – from head to toe and for all seasons. You only need to shop in one place, and you'll get international support all over the world. In addition, you can automate many aspects of your trade with MASCOT, as you wish.

It is also quick to do business with MASCOT. We offer user-friendly, online ordering platforms that will save you time and minimise errors. We process orders from all over the world within 24-48 hours from a fully automated, ultramodern logistics centre with a continuous inventory of more than 4.8 million products. Flawless and fast – and, if you wish, we can man-pack the workwear.

If you choose MASCOT, you also make a quality conscious decision. It is not just that the workwear and safety footwear are thoroughly tested and of the highest quality, it is also that MASCOT offers you the most efficient ordering and service solutions. Last but not least, it means that when you buy products from MASCOT,

you know they are manufactured under good working conditions. The vast majority of MASCOT's products are manufactured on our own CSR-certified factories in Vietnam and Laos. We guarantee good working conditions – and socially responsible workwear.

When you do business with MASCOT, you do business with a company that continuously develops its products, services and solutions. We constantly focus on the opportunities and limitations of our customers and potential customers. These inputs are the focal point in the development of new products and solutions from MASCOT. We will be one step ahead to deliver the best solutions to our customers because that means our customers also are a step ahead.



### **Mascot International A/S**

Silkeborgvej 14 · 7442 Engesvang · Denmark

MASCOT® is a registered trademark, owned by Mascot International A/S. No liability accepted for product alterations, printing errors and inability to supply or deliver.